

TERMS OF ENGAGEMENT

Your responsibilities

Under this engagement you are responsible for the reliability, accuracy and completeness of the accounting records, particulars and information provided to us.

You are obliged to provide us with all information that you reasonably expect will be necessary to allow us to perform the services required within a timely manner.

Inaccurate, incomplete or late information could have a material effect on the services provided to you and therefore may result in additional fees charged, or additional time taken to complete our services.

You are required to advise us in a timely manner if there are any changes to your circumstances that may be relevant to the performance of our service.

You are also required to advise us if you become aware of any conflicts of interest or potential conflict of interest. Generally, a conflict of interest is any event which may result in us becoming unable to remain objective in the performance of our services to you.

Some examples of events which could give rise to a conflict of interest or potential conflict of interest during this engagement are changes to your business circumstances, events affecting your family (e.g. death and or marriage breakdown) or a legal action commencing against you.

Confidential information

We possess confidential information in relation to the affairs of other clients, which may include information relevant to you.

Our duty of disclosure to you in respect of that information is expressly limited so that we are under no obligation to disclose to you any confidential information which may at any time be held by us because of any earlier matter conducted by the firm, or by an employee or partner of the firm, whether while an employee or partner of the firm or otherwise.

Our Obligation to Comply with the Law

We have a duty to act in your best interests. However, the duty to act in your best interests is subject to an overriding obligation to comply with the law even if that may require us to act in a manner that may be contrary to your interests. For example, we could not lodge taxation returns for you that we knew to be false or inaccurate.

We also have an obligation to ensure that we manage conflicts of interests as they arise. In this regard, we have internal policies and procedures in place to ensure we manage potential or actual conflicts of interest. The effective operation of these arrangements will depend, in part, on you complying with your obligation to disclose any potential conflicts to us.

Limitation of Liability

Our liability is limited by a scheme approved under Professional Standards Legislation. Further information on the scheme is available from the Professional Standards Councils' website at www.psc.gov.au

Quality Control Review

We maintain a system of quality control which has been established and maintained in accordance with the relevant APESB standard. As a result, our files may be subject to a review as part of the quality control review program of the Institute of Chartered Accountants in Australia (ICAA) whom monitor compliance with professional standards by its members.

We advise you that by accepting our terms of engagement you acknowledge that, if requested, our files relating to you will be made available to the ICAA under this quality control review program.

Your files and records

All original documents received by us during the engagement shall remain your property. However, we reserve the right to make reasonable number of copies of the original documents for our records.

The engagement will result in the production of certain documents, ownership of which will vest in you the client. These documents will include financial statements and taxation returns and other statements. All other documents produced by us in respect of this engagement will remain our property and be subject to copyright.

In performing our engagement, from time to time your information may be taken from our office to assist a team member who is working from home. We also utilize cloud based systems and servers to store your files and information. We have systems and processes in place to ensure that your information always remains protected and confidential.

Should you have any concerns in relation to this practice, please contact us to discuss.

In the absence of written instructions to the contrary, we may destroy your files after seven years from the completion, without any further notice to you. This will not apply to any documents held for safe keeping, such as share certificates, certificates of Title, corporate registers, Trust Deeds, unexpired contracts and lease agreements. You agree that we can keep your files in electronic form. We may back up and save electronic files in the "cloud".

By entering into this engagement you expressly authorize and allow us to save your files in electronic form with third party on-line "cloud" based software providers. If you wish to have further details regarding these third parties please don't hesitate to contact us for further details.

Cyber data security

We employ a number of controls to assist in maintaining and protecting the confidentiality, integrity and availability of data to ensure that information is not disclosed beyond the scope of the client's consent, such as:

- an appropriate confidentiality agreement with external parties (if applicable)
- other appropriate protocols, such as:
 - use of a secured website and encrypted network traffic
 - security credentials
 - access controls ensuring unauthorised persons do not have access to data
 - standardised reporting
 - audit trails
 - appropriate segregation of duties
 - approval and review of data changes
 - use of multi-factor authenticator on all software programs where available
 - use of leading/best practice programs/software

All staff employed or contracted by Advisory Partners operate within a closely monitored two factor authenticator environment, heavily password protected and with full security monitoring.

Overseas Staff

We do now directly employ overseas staff to assist with the accounting, financial and bookkeeping services for our clients.

The recruitment process of overseas staff is undertaken directly by a Partner of Advisory Partners to ensure the recruitment of high quality of staff is achieved. All overseas staff are employed directly by Advisory Partners (not via an agent) to ensure the level of control over staff is maintained by Advisory Partners. Like domestic staff, all overseas staff must provide satisfactory police checks. The staff employed as Accountants have university degrees in their appropriate field and majority are CPA qualified with Australian accreditation.

Professional Year:

- Jennifer Morris is undertaking supervised work and training with us whilst completing her professional year; and
- Jesse Purser (ASIC 100468) and Sam Dunbabin (ASIC 1003423) will be Jennifer's supervisors for her professional year

External providers of services

We do from time to time engage external parties to assist with work. External parties we engage included:

- SMSF auditors
- Actuarial providers
- Specialist tax lawyer consultants
- Xero accredited specialist bookkeepers
- SMSF specialists

Prior to engaging external parties we will obtain your consent to engage.

Confidentiality

In conducting our engagement, information acquired by us in the course of the engagement is subject to strict confidentiality requirements. That information will not be disclosed by us to other parties except as required or allowed for by law, or with your express consent.

Subject to the law, we must not disclose any information relating to your affairs to a third party without your consent.

To the extent necessary to perform our services under the engagement, you hereby consent that your confidential information may be disclosed to the following parties unless you instruct us otherwise in writing:

- The Australian Taxation Office (ATO)
- The Australian Securities and Investment Commission (ASIC)
- Your solicitor and lawyer
- Your Bank
- Any other relevant professional advisors

Your privacy

We understand the importance of protecting your rights to privacy. In handling personal information, we must comply with the 10 National Privacy Principles included in the Privacy Act 1988.

We may use your personal information for the purpose of providing marketing or training information to you. This may include newsletters and invitations to seminars or other events. Please let us know if you do not want this information to be sent to you.

Ending our engagement

You may end our engagement agreement by written notice to us at any time. We may end our engagement if circumstances arise (such as a conflict of interest) that make it impossible or inappropriate for us to continue to act for you. If this happens, we will notify you immediately. If our engagement agreement ends for any reason, you will be required to pay all fees and costs up until that time.

If we have agreed a fixed fee, you agree to pay us in full any further amount payable under the fixed price agreement or what we reasonably consider reflects the work we have undertaken for you.

Miscellaneous

Nothing in this engagement shall prevent us from taking any action as may be required by law or statute or to comply with the regulations of any relevant professional body. We may, without your consent, assign this engagement to a successor to or purchaser of the business to which this engagement relates.

Relevant law

These terms (together with the engagement letter and agreement and or any other terms forming part of the agreement between us) are governed by the laws of Victoria.